



## Factory Security Assessment - General Merchandise and Food - Country Rated High Risk for Supply Chain Security -

### Factory Profile

<b>Wal-Mart Factory ID #</b>	28098608		
<b>Factory Name</b>	Shin Shin Apparels Ltd		
<b>Factory Street Address</b>	Dag. R.S. 228,J.L. 73, Gorat, East Norshingapur, Zirabo Savar, Dhaka		
	N/A		
<b>Factory City and Country</b>	Dhaka	Bangladesh	
<b>Wal-Mart SCS Audit Request ID #</b>	11821581		
<b>Factory Responsible Person Name</b>	Zahed Hossain Shohel_ DGM HR		
<b>Contact Number</b>	1777762379		
<b>Date of Security Audit</b>	Oct-06-2019		

<b>OVERALL SCORE</b>	99
<b>RISK RATING</b>	<b>Low Risk Priority</b>

### Audit Company

<b>Audit Company Name</b>	Bureau Veritas
<b>Audit Team</b>	BVBD004 .

### Audit Overview

<b>Audit attendance</b>	Zahed Hossain Shohel_ DGM HR, Admin & Compliance, Syed Shafiu Azam, Sr. GM ; Abu Sayed Khan_ Manager Compliance ; Mostafizur Rahman, Asst. Manager HR; Md. Habibur Rahman_ Deputy Manager HR & Admin; Md. Saddam Hossain_Executive ICT; Md. Saiful Islam_Security In Charge; Md. Almas Hossain_ Supervisor Security.
<b>Present at the opening meeting?</b>	Zahed Hossain Shohel_ DGM HR, Admin & Compliance, Syed Shafiu Azam, Sr. GM ; Abu Sayed Khan_ Manager Compliance ; Mostafizur Rahman, Asst. Manager HR; Md. Habibur Rahman_ Deputy Manager HR & Admin; Md. Saddam Hossain_Executive ICT; Md. Saiful Islam_Security In Charge; Md. Almas Hossain_ Supervisor Security.
<b>Present at the closing meeting?</b>	Zahed Hossain Shohel_ DGM HR, Admin & Compliance, Syed Shafiu Azam, Sr. GM ; Abu Sayed Khan_ Manager Compliance ; Mostafizur Rahman, Asst. Manager HR; Md. Habibur Rahman_ Deputy Manager HR & Admin; Md. Saddam Hossain_Executive ICT; Md. Saiful Islam_Security In Charge; Md. Almas Hossain_ Supervisor Security.

### Company Profile

<b>Company name</b>	Shin Shin Apparels Ltd		
<b>Contact name</b>	Zahed Hossain Shohel		
<b>Address 1</b>	Dag. R.S. 228,J.L. 73, Gorat, East Norshingapur, Zirabo Savar, Dhaka		
<b>Address 2</b>	N/A		
<b>City</b>	Dhaka		
<b>State</b>	Dhaka		
<b>Country</b>	Bangladesh	<b>Postal Code</b>	1341



**BUREAU  
VERITAS**

<b>Phone</b>	1777762379
<b>Fax</b>	Nil
<b>Email</b>	zahed@shinshingroup.com
<b>Website</b>	www.shinshingroup.com
<b>Number of employees</b>	
<b>Permanent</b>	1258
<b>Temporary</b>	0
<b>Overseas / Migrant</b>	0
<b>Total</b>	1258

## Business Overview

<b>Industry</b>	Apparel		
<b>Key / Main product</b>	Woven tops & bottoms		
<b>Country of operation</b>	Bangladesh		
	Yes	No	Not Applicable
<b>Participation in security initiatives</b>	●		
<b>Description of security initiative</b>	-As factory is following its own security policy and procedure.		

## Facility Structure

<b>Number of buildings</b>	
<b>Distribution</b>	1
<b>Production</b>	1
<b>Warehouse</b>	1
<b>Container yards</b>	0
<b>Other</b>	12
<b>Total</b>	15
<b>Facility size</b>	6691M. Sq.
<b>Facility size outside grounds</b>	1978M. Sq.
<b>Warehouse customs bonded</b>	YES
<b>Free trade zone</b>	NO
<b>Logistics/Transportation for shipments to US</b>	
<b>Trucks owned By Company</b>	No
<b>Percent of goods exported to US</b>	
<b>By air</b>	0
<b>By sea</b>	100
<b>By rail</b>	0
<b>By truck</b>	0
<b>Description of "other" buildings</b>	See Overall Comment

## Overall Comment



Percent of goods exported to US:0%

Shed# 1: Security post,  
Shed # 2: RMS room,  
Shed # 3: Boiler room  
Shed # 4: Compressor  
Shed # 5: Drivers rest room  
Shed # 7: Chemical store (Diesel)  
Shed # 8: Idle machine store, empty carton stores and pattern keeping room.  
Shed # 9: Generator  
Shed # 10: Sample section  
Shed # 11: Wastage store, medical room  
Shed # 12: Child care room, Lab room, CAD  
Shin Shin Apparels Ltd operated at this location since 2006. The factories specializes in the manufacture of Woven tops & bottoms items.

Production process included cutting, sewing, finishing & packing. The factories had no peak season round the year same. The production capacity of the factory is 360,000 pieces per month & and the major markets were the USA-5%, Australia-20% and Europe-75%. Its major customers were H&M, K-Mart, Inditex, EMA Textiles etc. The client's production was not running during the audit day.

The factory operate from 8:00 am to 5:00 pm with 60 minutes lunch break from 1:00 pm to 2:00 pm & 1:30 pm to 2:30 pm from Saturday to Thursday. The weekend of the factory was Friday.

The factory had total 28 security personnel worked in 03 (three) shifts from 6:00 am to 2:00 pm; 2:00 pm to 10:00 pm & 10:00 pm to 6:00 am. The factory maintained 63 CCTV camera, whisel, hand metal detector, mirror, walky talky (2) as other security arrangement.

At the end of the audit, a closing meeting was held with factory representatives and all the findings were discussed. The factory accepted the findings and Mr. Zahed Hossain Shoel\_ DGM HR, Admin & Compliance signed the corrective action report.

1. Factory main production process was in Building#1.



## SECURITY AREA TO IMPROVE

*Findings and issues identified within below sections are essential to attain the Walmart Supply Chain Security requirements. The supplier/facility is recommended to take the necessary Corrective Action Plans for below findings to improve the overall security performance.*

### Section: Threat Awareness

- **Finding:** The facility does not have Threat Awareness Program that provides specific job related training to shipping and/or receiving employees.  
*It was noted that factory provide Threat Awareness Program specific job related training to shipping and receiving employees. However 3 of 10 interviewed workers were not aware of specific job related training.*  
**Recommendation:** The facility must have Threat Awareness Program that provides specific job related training to shipping and receiving employees.

## Facility Photos For Shin Shin Apparels Ltd

### 1. Facility Entrance



### 2. Facility Building



### 3. Security Room- Communication Equipment



#### 4.CCTV system and monitor



## 5. Packing Area



## 6. Finished Goods Warehouse



## 7. Loading Area



## 8. Facility Name



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